



## ***PERSONNEL COMMITTEE***

***2.00 PM - MONDAY, 15 OCTOBER 2018***

***COMMITTEE ROOMS 1/2 - PORT TALBOT CIVIC CENTRE***

### **Part 1**

1. To receive any Declarations of Interest from Members.

### **Report of the Assistant Chief Executive and Chief Digital Officer**

2. Establishment of a Senior Independent Domestic Violence Advisor (IDVA) *(Pages 3 - 20)*

### **Report of the Head of Human Resources**

3. Budget Proposals / Voluntary Redundancy Scheme *(Pages 21 - 24)*

### **Report of the Interim Head of Adult Services**

4. Homelessness and Housing Options - Management of Change *(Pages 25 - 38)*

### **Report of the Head of Legal Services**

5. Proposal to amend the staffing structure within the Business Support Team of Legal Services *(Pages 39 - 50)*
6. Any urgent items (whether public or exempt) at the discretion of the Chairman pursuant to Section 100B (4) (b) of the Local Government Act 1972.
7. Access To Meetings To Resolve To Exclude The Public For The

Following Item(S) Pursuant To Section 100a(4) And (5) Of The Local Government Act 1972 And The Relevant Exempt Paragraphs Of Part 4 Of Schedule 12a To The Above Act.

## **Part 2**

### **Private Report of the Head of Human Resources**

8. Proposed Change to ER.VR.CR Scheme for all employees excluding Teachers (*Pages 51 - 70*)

### **Private Report of Head of Participation**

9. Traveller Education Service and Minority Ethnic Achievement Service (*Pages 71 - 80*)
10. Review of School Catering Service (*Pages 81 - 84*)

**S.Phillips**  
**Chief Executive**

**Civic Centre**  
**Port Talbot**

**Tuesday, 9 October 2018**

### **Committee Membership:**

**Chairperson:**      **Councillor D.Jones**

**Vice**                      **Councillor S.Paddison**  
**Chairperson:**

**Members:**              Councillors S.Bamsey, D.Cawsey, J.Hale,  
N.T.Hunt, R.G.Jones, S.A.Knoyle, E.V.Latham,  
S.Miller, S.Renkes and A.J.Taylor

**Non-Voting**              Councillors C.Clement-Williams, D.W.Davies,  
**Members:**              A.R.Lockyer, P.A.Rees, P.D.Richards and  
A.Wingrave